

## Environment Policy

Sedgman is committed to preventing pollution and reducing our environmental impact, by implementing a proactive environmental management culture through strong leadership, exemplary behaviours, and management systems meeting internationally recognised standards.

Sedgman will:

- Ensure Environmental Responsibility is a core company focus in all activities
- Identify, assess, and proactively manage Environmental risks and monitor the effectiveness of Environmental risk controls
- Empower employees to find innovative solutions to reducing our environmental impact
- Maintain our Environmental Management System to meet ISO 14001 requirements and integrate into all business activities
- Comply with relevant legislative and statutory requirements
- Train our people in the use of our Systems and their Environmental Responsibilities
- Set ourselves targets, and monitor, measure and review our environmental performance and systems for effectiveness and suitability
- Focus on continuous improvement of our Environmental Management Systems to enhance environmental performance, recognising and sharing lessons learnt
- Engage with our clients and other stakeholders to produce more environmentally sustainable outcomes.

Environmental Responsibility must be part of every decision, by every employee, every day.



Michael Carretta  
Managing Director