

Rehabilitation Policy

Sedgman is committed to implementing an effective rehabilitation program with early provision of timely and adequate services, including structured rehabilitation and return to work planning which aims to:

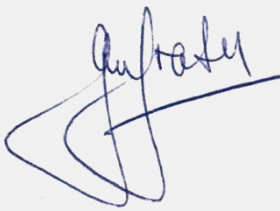
- Provide appropriate support to allow continuity of work
- Ensure the workers return to work in an environment that is appropriate for their situation

Sedgman is committed to providing a safe and healthy work environment.

Sedgman will:

- Ensure workplace rehabilitation is commenced as soon as possible in accordance with recovery times and medical advice
- Respect the confidential nature of medical information ensuring both verbal and written confidentiality
- Comply with all legislative obligations with respect to the standard for rehabilitation and the return of workers to their duties
- Adopt a multidisciplinary approach to rehabilitation as required
- Ensure all workers are aware that, in the event of injury or illness, they will be consulted to ensure a structured and safe return to work plan
- Ensure appropriate duties are made available to injured or ill workers to facilitate their safe and early return to work
- Regularly, monitor, measure and review the policy and procedures for effectiveness and suitability

This policy has been developed as a joint worker-management agreement.



Grant Fraser
Managing Director